Dances of Universal Peace International

Board of Directors

Minutes of the Board meeting held following the annual meeting on Tuesday, April 4, 2023

Board Members present:

Darvesha MacDonald (Chair), NurAna Wilansky, Arjun Calero, Yelena Swarana Dudarjoka, Khabir Mayer-Glauninger, Rukmini Miller, Munira Reed.

Staff present:

Edmund Aziz Dixon (Executive Director), Martha Bracken (Office Manager)

Toward the One, the Perfection of Love, Harmony and Beauty, the Only Being; United with all the Illuminated Souls who form the Embodiment of the Master, the Spirit of Guidance.

1 Minutes of the Board Meeting held January 31, 2023

2.1 Decision since the last meeting

Following the decision at the most recent Board meeting to amend the bylaws so that an additional Director could be appointed, the Nominating Committee did not take forward the recommendation to nominate Sabura Perry, or to fill the vacancy enabled by the change of bylaws.

Khabir moved acceptance of the minutes and matters arising, seconded by NurAna, approved unanimously.

2.2 Matters arising from the Annual meeting on April 4, 2023

In a subsequent meeting by email dated April 25, 2023 Rukmini Miller resigned as Treasurer, and the Board voted unanimously, with the support of the Nominating Committee, to appoint Douglas Stevenson as a Board member and as Treasurer for a three-year term starting April 2023.

3. 2021 Financial Reports: to the end of February 2023

Comments on the financial results:

Assets have increased and income is above budget - due largely to interest on Small Grants funds and generous donations to the Beyond Initiative.

In addition, some expenses have not been allocated for the period in question, resulting in net income above budget. In general terms, the finances are robust.

	Feb 28, 23
ASSETS	
Current Assets	
Checking/Savings	
Key Bank checking	25,472.74
Key Bank Grants MM @.01%	8,692.09
Key Bank Money Market @.01%	
Beyond Initiative Funds	13,620.78
Key Bank Money Market @.01% - Other	23,483.20
Total Key Bank Money Market @.01%	37,103.98
Total Checking/Savings	71,268.81
Other Current Assets	
Beyond InitiativeStocks(10shrs)	2,089.20
Key Invest Grants - US T-bills	543,841.42
KeyInvestGrants-CashAcct-intrst	6,969.45
Sound CU - Grants- MoneyMkt@.35	27,435.05
Total Other Current Assets	580,335.12
Total Current Assets	651,603.93
TOTAL ASSETS	651,603.93
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	219.80
Total Other Current Liabilities	219.80
Total Current Liabilities	219.80
Total Liabilities	219.80
Equity	
Unrestricted Net Assets	645,810.19
Net Income	5,573.94
Total Equity	651,384.13
TOTAL LIABILITIES & EQUITY	651,603.93

Assets by activity	
Small Grants Program total	586,938.01
Beyond Initiative total	15,709.98
Core funds total	48,955.94
Total assets	651,603.93

Dances of Universal Peace International January to February 2023

Profit & Loss

		Jan - Feb 2023	Budget 2023	% budget ytd
Ordinary Income/Expense				
Income				
Investmen	ts			
	Grants Interest Account	3375.55	0.00	
	Interest-Savings, Short-term CD	78.93	2200.00	
Tot	al Investments	3,454.48	2200.00	157%
Re	venue - Current Year			
	Donations	91.64	3,000.00	3.05%
	Beyond Initiative Donations	5,189.72	5000.00	103.79%
	Legacy Bequests	0.00	0.00	
	LG Fees - Regions	3,040.47	29,000.00	10.48%
	LG Fees - World Wide Region	1,845.45	8,000.00	23.07%
	Royalty	0.00	0.00	
	Sales	0.00	50.00	
Tot	al Revenue - Current Year	10,167.28	45,050.00	22.57%
Re	venue Prior Yr			
	Fee support	0.00	-	
	Guidance Council			
	Beyond Initiatives project	0.00	15,000.00	
	Grants program	0.00	25,700.00	
Tot	al Revenue Prior Year	2.00	40,700.00	
Total	Income	13,623.76	87,950.00	15.49%
Total		13,023.70	07,330.00	13.4976

Expenses			Jan - Feb 2023	Budget 2023	% budget yt
Expenses	Accounting				
	J	Financial advisor		0	
		QuickBooks payroll service	551.2	5 600.00	
	Total Accounting		551.2	5 600.00	91.8
	Contract Labor				
		Community Coordinator			
		Executive Director	2,306.0	0 13,836.00	
		Guidance Council Chair	0.0	0 6,500.00	
		Outside Contract Services	0.0	0 250.00	
	Total Contract Lab	or	2,306.0	0 20,586.00	11.2
	Employee wages				
	p.0900	Office Manager	1,374.0	0 8,244.00	
	Total Employee wa	ges	1,374.0	0 8,244.00	16.6
	IN Website Constru	Iction Technical Designer	0.0	0 2,000.00	0.0
	Total IN Website C	-	0.0	,	010
	Office Expenses				
		Equipment	0.0	0 1000.00	
		Internet Services	99.2	8 2,100.00	
		Office Supplies and fees	93.2	3 1600.00	
		Payroll Expenses	131.4	4 750.00	
		Postage	194.0	0 300.00	
		Telephone incl zoom	0.0	0 2,400.00	
	Total Office Expension	ses	517.9	5 8,150.00	6.3
	Project Budgets				
		Guidance Council	0.0	0 600.00	0.0
		Beyond Initiative Expenses	489.0	0 20,000.00	
		Copyright expenses	0.0	0.00	
		Grants Expenses			
		Disbursements	2,400.0	0 20,000.00	
		Grants Manager	385.0	0 3,250.00	
		Miscellaneous expenses	0.0	0 1,000.00	
		Technical designer	0.0	0 100.00	
		Tax preparer	0.0	0 600.00	
		Transfer fees	24.6	2 750.00	
		Total Grants Expenses	2,809.6	2 25,700.00	
		Translation Projects	0.0	0 200.00	
		z-Contingency Fund	0.0	0.00	
	Total Project Budg	ets	3,298.6	2 46,500.00	7.0
	Royalty Expenses		0.0	0 101.00	
Total Expe			8,047.8		9.3

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Net Income

4. Executive Director's report, March 2023

- The happy expansion of the Dance leader family into North Africa and across Asia, and an encouraging increase in the number of dance leaders in many countries are both providing prompts for a step-change in the support provided by DUP International. The Exec Director is working on options and proposals for this, in discussion with the Board.
- new dance leaders: last year we welcomed (or welcomed back) 88 dance leaders; this year so far the total is 52. This is evidence of renewed dance leader interest in Mexico, Ecuador, France, India and other countries as well as in North Africa, East Asia and elsewhere as part of the Beyond Initiative.
- the interview program with senior mentors, suggested by Arjun, started on March 22 and features interviews at 2-monthly intervals over the next year. These will provide video resources for dance leaders. The next interview will be on May 17th (same time in North America as the last one ie 9 am in Seattle), hosted by Munira, who will be interviewing Saadi and Sylvia (Fiba) Murillo. For the program we will incur an additional \$600 in zoom costs in a full year (approximately \$450 this financial year). The interviews are available on the articles and resources page of the website, under *Dance deepening interviews with senior mentors*.
- <u>LG fee collection and reminders</u> going well: thank you, Martha!
- dance write-ups: an increasing number of dance write-ups are being submitted again, particularly German translations of widely-used dances, and the first parts of a life-long labor of love by Noor and Akbar Helweg to provide and share resources in Dutch.
- <u>copyright, trademarks</u>: the logo policy and website will be updated shortly, in light of the trademark determination at the end of last year.
- legacies: our bequests page <u>https://dancesofuniversalpeace.org/donbequest.shtm</u> has been updated, including a promotional video, with much gratitude to Fatima Lassar,
- since the last Board meeting <u>newsletters</u> were sent in English and French.

5. Small Grants Program

Update - April 2023

Cycle 3 of the DUPIN Small Grants Program opened on January 2, 2023 and is off to a strong start! Since the beginning of the year, we have received fourteen grant applications from eight different countries. These include projects in Brazil, Germany, India, Morocco, Spain, Turkey and the United States. To date, ten of these applications have been approved; four are currently under review.

We continue to receive beautiful reports, photos and videos from completed events, all expressing deep gratitude for DUPIN's generosity and support. One of the most rewarding aspects of managing this program has been developing friendly relationships and camaraderie with grant recipients/DUP family members from around the world.

All aspects of the program continue to run smoothly, (if one doesn't count the four weeks I was without a working computer while in South Africa!). During my computer-challenged time, Aziz, Martha and the committee members took care of business without a hitch. What an amazing team! Except for the rare glitch of online payment companies like Wise or PayPal not providing service to particular countries (ie Venezuela), day-to-day operation of the Small Grants Program is efficient and productive.

Below is an excerpt from one of our grant recipient's reports:

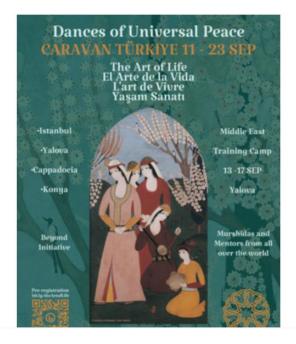
"We send many thanks to DUP International for support of this extraordinary DUP event! The \$500 we received from the Small Grants Program helped to bring our Mexican featured leaders to the retreat. We also received a generous anonymous donation which allowed us to offer scholarships to 17 Latin American dance leaders to enable them to participate in the training and in the retreat...

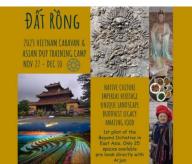
The retreat felt like a coming together of the North and South as we danced and sang together under the palm trees beside the Pacific Ocean. All instruction was given in both Spanish and English and the differences between our ages, cultures and language disappeared in our shared love for the Dances and our shared commitment to peace and global understanding."

6. Beyond Initiative 2023

The Beyond initiative continues to flourish as the program consolidates in the Middle East and expands in Asia. There will be a caravan late next year in <u>Turkey</u> and in <u>Vietnam</u>:

ŢIf you are considering the possibility, send a message directly to my email address: lorena.tamariz@gmail.com and in this way we do not saturate this list





and the Beyond program is also active in Morocco:

Jorge A Calero Admin · 1 March at 02:24 · 🔇

...

From February 18 to 26, 2023, DUP circles have been held in 4 Moroccan cities: Marrakech, Essaouira, Casablanca and Tanger. In all the sessions, meditative walks have also been shared, creating a beautiful atmosphere of love. The sessions have been co-guided by Jilani Cordelia Prescott from England, Solène Garrin from France, Juan Nuraddin and Jorge Delfin from Spain. The new local emerging guide Andromeda Moreno has also guided dances in Tangier. A total of around 60 people have participated in all circles, with the possibility of doing dances soon also in Rabat. The DPU family continues to grow in North Africa as the Beyond Initiative keeps unfolding in its phase 2.



The Leader Guidelines have been translated into Farsi. These have been sent to relevant members of the Leaders Guild, and are available in the <u>online</u> resources.

Articles, Papers and Resources



It is not proposed to translate the complete website into Farsi or any additional languages at present.

7. Guidance Council

An issue regarding publications is being progressed.

8. Dates of future BoD meetings (2023):

Dates for Board meetings are as follows.

- Sept 12
- Nov 14

Meetings are usually at **19.00 UTC** November 5 to March 12, and **18.00** UTC March to November ie at 11.00 am Seattle time throughout, unless arranged otherwise.

There being no other business, the meeting closed at 19.00 UTC.